

Week 0
(Today)

Week 1

Week 2

Week 3

Week 4

Week 5

Week 6

Week 7

Next Steps



PI



TI



CR



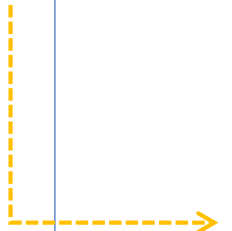
CI



OL



OB



Legend



Phone Interview (PI)



Technical Interview (TI)



Compensation & Reference (CR)



Client Interview (CI)



Offer Letter (OL)



Onboarding (OB)

Resolute WFS Recruitment Process

For your information please review our recruitment process as discussed per our conversation.

- ▶ **Week 0 (Today):** Phone Interview
- ▶ **Week 1:** Technical Interview – This stage is to understand if you have the technical knowledge fit for this role
- ▶ **Week 1-2:** Compensation Discussion – This stage is to discuss compensation and what will be offered as per industry standard/client budget for this role
- ▶ *******Once compensation is negotiated this will be salary you will be receiving as the rates will be set to the client. No renegotiation will be available after this stage
- ▶ **Week 1-2:** Reference check will be completed prior to submitting your resume to the client
- ▶ **Week 2-3:** Client feedback/client interview – Waiting for client feedback whether they would like to proceed with your profile/scheduling an interview with the hiring manager if they want to move forward
- ▶ **Week 3-4:** Offer Letter
- ▶ **Week 5-6:** Notice for current employer
- ▶ **Week 6-7:** Onboarding